

Environment Policy

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Document type Policy	Verified by Åse Marie Lindbekk	Next revision date 06/12/2024

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BACKGROUND

Banqsoft strives to be a credible and environmentally responsible partner to our customers. As a company Banqsoft will be responsible with regards to our impact on the climate and environment.

PURPOSE

The purpose of this Environmental Policy is to demonstrate Banqsoft's commitment to reduce the environmental impact and make it easy for all Banqsoft employees to fulfil their environmental obligations.

The intended objectives of this policy are:

- To lay the foundation for Banqsoft's Environmental Management System (EMS), in order to ensure the achievement of the goals in this policy
- To maintain Banqsoft's compliance with current legislation, ISO 14001 international standard, contractual obligations and best practices

- To maintain Banqsoft's reputation with customers as a reliable supplier of greener IT services in the NEC Group

SCOPE

This policy applies to all employees of Banqsoft, its branches and subsidiaries (including fixed-term contract employees, temporary employees, full-time and part-time employees).

BANQSOFT ENVIRONMENT GOAL

Banqsoft high level environmental goal is to **reduce the environmental impact of our financial software services.**

Reducing the climate and environmental impact involves implementing measures and strategies to minimize the ecological footprint associated with the development, operation, and use of our software. This commitment includes optimizing energy efficiency, adopting sustainable practices in data centres, reducing electronic waste, and promoting eco-friendly features within the software itself.

POLICY STATEMENT

We think globally and act locally aiming to provide **environment friendly products and services where feasible.**

- We comply with environmental laws and regulations associated with our business activities, honour agreements with stakeholders, and other commitments such as the UN Global Compact principles.
- We strive to conserve energy, save resources, differentiate collection of waste and prevent environmental pollution and waste along the entire supply chain.
- We assess the environmental impact throughout the entire life cycle of ICT-solutions and service development with considerations for reducing environmental burden.
- We prioritize the procurement of environmentally friendly hardware, software, and services.
- We raise the environmental awareness of each and every one of our employees and contribute to the conservation of the global environment through the promotion of climate change action, resource circulation, and biodiversity.
- Although IT through the use of energy, minerals, and metals impact the planet significantly, IT can also help reduce the global impact on the climate and the environment. Banqsoft's products reduce the use of paper and help optimize our clients'

business. Thus, we also see our products and services as one of our greatest assets in the quest to help our customers to a more sustainable footprint.

- We strive to improve the environmental management system with environmental targets and conduct periodic reviews to realize continual improvement.
- We strive to travel smarter and only with good reasons.

RESPONSIBILITIES

The responsibility for Banqsoft's environmental work follows the normal delegated operational responsibility at all Levels.

- **CEO and the Executive Management Group** is responsible to ensure that sufficient care, resources, and management's attention is directed into achieving the goals of this policy. Executive management is overall responsible for Banqsoft's environmental work, including establishing and implementing objectives and principles, appointing roles, and responsibilities, and making sure continual improvement is implemented in all activities.
- **Managers** are responsible for implementation of and compliance with environmental policies and procedures within their business unit.
- **Compliance Board** is responsible for steering, coordination, and governance of implementation of this Policy.
- **Environmental Promoter** is responsible for communication, application, enforcement and maintenance of this Policy and the EMS
- All **employees** are responsible for maintaining competence related to environmental work and related policies and procedures.

COMPLIANCE

All employees in Banqsoft are required to comply with this Environmental Policy and complete mandatory training regularly. Compliance with this policy is controlled regularly with different EMS performance measures on all levels of the organization.

DEFINITIONS

EMS – Environmental Management System